










# Usage Policy

As employees for the County of Riverside, we encourage you to be responsible and to respect your fellow co-workers views and opinions while in the Discussion Boards. Your conduct should be guided by professionalism, civility, reasonable, basic "netiquette", and these guiding principles.

## **We discourage any of the following activity that:**

-  Impedes or otherwise prohibits communication.
-  Contains any language of a violent or threatening nature, directed at another individual or group of individuals.
-  Contains vulgarities directed toward another individual or group.
-  Is intended to victimize, harass, degrade or intimidate an individual or group of individuals on the basis of age, disability, ethnicity, gender, race, religion or sexual orientation.
-  Contains material that defames, abuses, threatens, promotes, or instigates physical harm to others, or oneself.
-  Is illegal or incites illegal activity.
-  Infringes anyone else's intellectual property rights, including, but not limited to, any copyright, trademark, rights of publicity, rights of privacy, or other proprietary rights.
-  Impersonates or represents any person or entity in an attempt to deceive, harass or otherwise mislead another.
-  Otherwise uses the service in a manner, such as religious, political or sexual discussion or debate, that is deemed inappropriate by the County of Riverside